

Supporting Teachers' Professional Learning through Collaborative Inquiry: A Case Study

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PURPOSE

Despite growing research about effective professional learning for teachers, supporting change is difficult (Guskey, 2014). Collaborative inquiry (CI) is a way forward offering teachers opportunities for agency as they build from experiences and actions to co-construct new learning (Butler et al., 2015). The intention of this study was to better understand how teachers experienced learning and impacts through a CI initiative designed with key aspects of generative professional learning in mind.

RESEARCH QUESTIONS

- 1. How did professional development processes unfold in this Community of Inquiry (CoI)?
- 2. How did educators take up opportunities for learning as constructed in the Col?
- 3. How was teachers' learning and practice impacted through participating?

THEORETICAL FRAMEWORK

Cl incorporates facets of generative professional development (PD) while teachers participate in socially shared learning stemming from questions of individual and/or shared interest (DeLuca et al., 2014). CI is promising because it provides opportunities for educators to collaborate for critical reflection (Vangrieken et al., 2015) and co-generate new understandings (Mockler & Groundwater-Smith, 2015); make connections between new learning and practice in sustained and situated ways (Admiraal et al., 2021); engage in a process of knowledge construction (Webster-Wright, 2009); and act with agency to make decisions for their learning (Philpott & Oats, 2017).

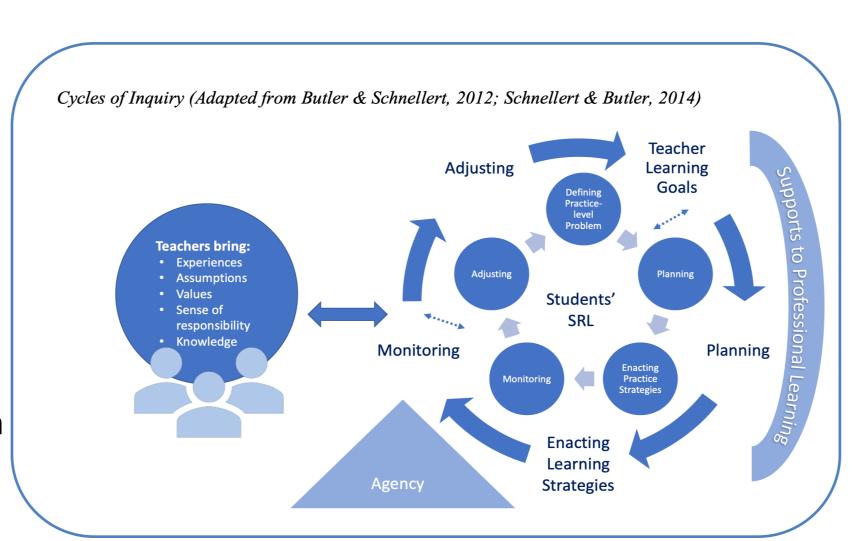
Research is needed about how to support productive collaboration, fuller forms of practice- and learning-focused inquiry, and the ways resources and supports work to foster teachers' learning and agency in tandem.

University and local school district

COMMUNITY OF INQUIRY PROCESSES

Col was structured to foster opportunities for educators

- Build from unique profiles
- Engage in Cycles of Inquiry
- Collaborate
- Access content resources and researcher-educator feedback
- Reflect on practices in relation to new learning
- Exercise agency



3-Day Summer Institute

Readings **Presentations** Case Studies Inquiry planning Discussions

5 Learning Team Meetings Readings

Sharing thinking **Discussions** Collaborative work time Sharing next steps

1 Celebration of Learning

Inquiry project share out

Col Structures and Processes

Collaborative

Sustained and

situated

Teachers construct

knowledge

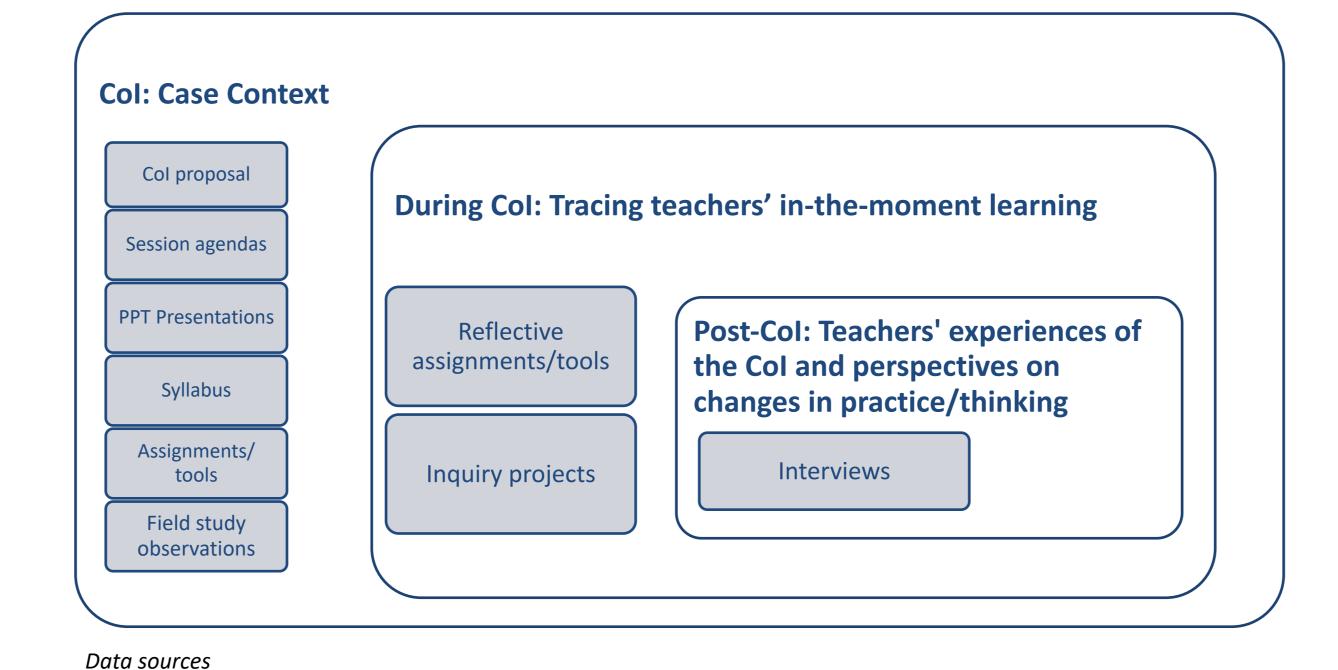
Teachers are

agents

RESEARCH PROCESSES

Case-study design (Butler & Cartier, 2018; Yin, 2018).

Thematic analysis using cyclical abductive coding of multiple forms of evidence to understand the learning context and individuals' learning, with, and from, one another (Miles et al., 2020)



FINDINGS

- Learned about shared topic of interest
- Reported meaningful shifts in practice and establishing more inclusive learning environments
- Described an emerging inquiry stance towards ongoing

 Collaborated within and beyond the Col to goals

- Made decisions about how their learning unfolded in relation
- Engaged in multiple inquiry cycles throughout the year
- Monitoring (observing student responses) key for linking
- inquiry processes
- Needed support and time to navigate agentive learning

- Opportunities for educators to enact agency
- Structures supported teachers' engagement in longitudinal inquiry (inquiry project; reflective tools; meetings) and situated learning (e.g., reflective tools supported research/theory-practice connections)
- Careful attention to the role that resources play in learning; choice-based coupled with opportunities and supports to grapple with them during, and in-between, Col sessions



The Col was designed to balance supports for Cl processes with space and opportunities for educators to exercise agency.

CONCLUSION

This study addresses the need to better understand how to construct PD that recognizes the valuable expertise, opinions, and experiences of educators, with attention to the structures and supports needed to enhance professional learning processes.

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CONTEXT

or not

One Community of Inquiry borne out of a partnership between a

Teachers came together to learn about empowering diverse learners in

Teachers could choose to participate in only a 3-day Summer Institute or

also extend to full the ten-month Community of Inquiry, for course credit

inclusive contexts by supporting their self-regulated learning (SRL)